



MINUTES OF THE WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE COMMITTEE

June 25, 2020

1. OPENING ITEMS

1.01 Call to Order

The meeting of the Washoe County School District Group Insurance Committee was called to order at 9:30 a.m. being broadcast in YouTube through the Washoe County School District page.

1.02 Roll Call

Members Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Mike Dixon, Tony McMillen, Eric Diamond, Gordan Salas and Jeff Bozzo present. Member Diane Lyon was absent at roll call. WCSD representative Jackie James, Risk Manager, and staff were also present.

1.03 Public Comment

There was no public comment at this time

1.04 Action to Adopt the Agenda

It was moved by Toni Maresjo seconded by Robert Munson, that the Insurance Committee adopt the agenda as presented (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Mike Dixon, Tony McMillen, Eric Diamond, Gordan Salas and Jeff Bozzo). Final Resolution: Motion Carried 10-0.

2. ITEMS FOR DISCUSSION, PRESENTATION AND/OR ACTION

2.01 APPROVAL OF THE MINUTES FROM THE June 25, 2020 MEETING OF THE GROUP INSURANCE COMMITTEE (For Possible Action)

It was moved by Toni Maresjo, seconded by Gordon Salas that the Insurance Committee approve the minutes of the Insurance Committee Meeting of June 25, 2020 (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Mike Dixon, Tony McMillen, Eric Diamond, Gordan Salas and Jeff Bozzo). Final Resolution: Motion Carried 10-0.

2.02 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE INTERNAL SERVICE FUND AS OF MAY 2020 (For Discussion Only)

Rob Luna, Controller, reviewed the Health Insurance Internal Service Fund statement as of

May 2020, and compared against the statement of May 2019. According to the comparative statement of net assets as of May 2020, the total assets were \$38,349,033 as compared to \$24,861,080 at the same time last year. Total liabilities were \$8,328,860, as compared to \$9,456,953 last year. The total net position as of May 2020 was \$30,124,640 as compared to \$15,511,763, an increase. The operating expenses as of May 2020 was \$74,842,036, as compared to \$70,517,309 in 2019. The Wellness fund as of May 2020 was \$682,186 compared to \$573,603 at this time last year.

2.03 Presentation and Discussion of Washoe County School District Group Insurance Claims Experience Report as of May 2020 (For Discussion Only)

Tom Marshall, LP Insurance representative, discussed the Average Monthly Comparison which provides data to include active enrollment of employees and dependents; claims from medical, prescription, dental, and vision; and specific utilization from medical and pharmacy categories such as emergency, lab x-ray, pharmacy, urgent care, etc. Mr. Marshall also discussed the number of hospital admits for the current year, the average cost per inpatient/outpatient admits and average days per inpatient/outpatient stays.

2.04 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE HOMETOWN HEALTH CLAIMS ACTIVITY AND TURNAROUND REPORTS AS OF MAY 2020 (For Discussion Only)

Jose Sandoval, Hometown Health representative, reviewed the claims experience report through May 2020. It is the goal of Hometown Health to process claims within 30 days. For the month of May claims were processed within 30 days at a rate of 100%.

Mr. Sandoval reviewed the current percentages for claims paid within 30 days for the EOP Dental, EPO Medical, HSA Dental, HSA Medical, PPO Dental, and PPO Medical.

2.05 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE ANTHEM CLAIMS ACTIVITY AND TURNAROUND REPORTS AS OF MAY 2020 (For Discussion Only)

Pamela Davidson, Account Manager for Anthem, reviewed the claims experience report through May 2020. It is the goal of Anthem to process claims within 30 days. For the month of May claims were processed within 30 days at a rate of 99.49%.

Ms. Davidson reviewed the current percentages for claims paid within 30 days for the PPO Dental, PPO Medical, HSA Dental, HSA Medical, PPO Dental, and PPO Medical.

2.06 Presentation and Discussion of Washoe County School District Group Insurance Wellness Program Report to cover current events and programs,

Virgin Pulse Enrollment, new program year, and Annual Wellness Mailer, as of May 2020 (FOR INFORMATION AND DISCUSSION ONLY)

Janelle Dye, Wellness Coordinator, discussed the Virgin Pulse Enrollment, 84.9% of total population is enrolled. Ms. Dye also discussed Virgin Pulse points will reset at the end of the new program year July 31, 2020, and the new program year begins August 1, 2020. She also discussed the Annual Wellness mailer will be sent out in addition to an email communication at the end of July and early August.

2.07 Presentation, Discussion, and Possible Action Regarding Washoe County School District Health Insurance Rates for 2021, with a 0% rate increase and no benefit changes proposed (FOR POSSIBLE ACTION)

Lloyd Barnes, LP Insurance representative, discussed Washoe County School District Health Insurance Rates for 2021. Mr. Barnes stated the process started back in March 2020. Mr. Barnes stated in reviewing the process and making a decision with little data from Anthem, the data looked at was from March to March, and the cost stand point was almost flat, down 1.9%. Mr. Barnes states there is no strong justification for a rate increase for the 2021 calendar year. Mr. Barnes felt comfortable holding a 0% insurance with no benefit changes, with the assumption, we do not know what the next few months will look like.

It was moved by Robert Munson, second by Toni Maresjo, the Group Health Insurance Committee recommends the Board of Trustees accept a 0% health insurance rate increase with no benefit changes for the 2021 Calendar. (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Mike Dixon, Tony McMillen, Eric Diamond, Gordan Salas and Jeff Bozzo). Final Resolution: Motion Carried 10-0

3.0 Closing Items

3.01 Announcement of Next Meeting

TBA.

3.02 Public Comment

There was no public comment at this time

3.03 Adjourn Meeting

There being no more business, the meeting was adjourned at 10:28 a.m.